

# Rhode Island Municipal Police Academy

Team Training Associates

*"Leading change in public safety...one employee at a time"*



POSTC Credits Awarded

Lead Instructor



Dr. Eric Murray

35 year decorated LE veteran.  
Training Academy Commandant  
SWAT, Narcotics, Auto Theft  
NESPAC/ POST Certified  
US Navy Advanced MGT Program Instructor  
FBI NA Guest Lecturer  
Honorary "Chief" USCG  
USCG Chiefs Academy  
USCG Senior Leader Principles  
Harvard Executive Alumni  
Strategic Planning  
Organizational Leadership Analyst  
Consulting, Coaching, Mentoring  
U.S. Army Infantry  
Street Cop  
FBI NA Class 273

*"Energetic...motivated....insightful!" Eric applies a Total Learning Process in and out of the classroom. He believes that mediocrity and complacency are not acceptable levels of performance." By combining unconventional teaching methods with a no-nonsense approach to supervision and leadership, he has helped individuals and organizations take their performance to higher levels."*

-Sang H. Kim, PhD. World Champion Martial Artist, International Best Selling Author 1001 Ways To Motivate Yourself and Others.

## First Line Supervisor Training

*Date: September 27-29, 2021*

*Time: 8:00am-4:00pm*

*Location: RIMPTA Classroom*

*CCRI, Lincoln Campus*

*This dynamic workshop establishes the necessary foundation for new supervisors to learn how the power of influence and principles of leadership can improve personal and organizational excellence. This interactive workshop will excite and renew the way you view leadership as we address various leadership strategies and enhance your knowledge, skills, and attitudes to maximize team performance... and bottom line results!*

*This seminar will provide an **overview** of topics including;*

- Strategies to empower yourself and the organization
- Workforce engagement- Gallup Q12
- Human Performance Management
- Successfully Transitioning from "Buddy to Boss"
- Learning to Cross the Line- **Building Organizational Trust**
- The **Seven C's of Character**
- SMART Goal Setting
- Four dimensions of **Personal Renewal**
- Capitalizing on **Personal and Organizational Spirit**
- The Power of a Belief System- **Beliefs Drive Performance**
- Leading in Challenging Times- **Working through "disequilibrium"**
- Embracing Mindful Challenges**- Adversity is Opportunity
- Sharpen your skills; **leadership, trust, communication, problem solving, decision-making, teamwork**
- Personnel Early Awareness and Intervention System (PEAIS)
- Effective Communication with Everything DiSC Workplace® Personality Assessment

**\*\*\* Participants are required to complete an online Everything DiSC assessment prior to the start of training. Additional instructions and an access code will be provided upon enrollment acceptance.**

*"If you're not getting better...you're getting worse"*